

CIHT



transportation consultants' directory 2021



Supplement to Transportation Professional, June 2021

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supporting the delivery of healthy,
active communities and cities.



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COVER PHOTO: MWI/ALAMYLIVENEWS



Future thinking accelerated in difficult times

Martin Tugwell
CIHT President

Our transport system and those who manage, maintain and deliver its infrastructure and services have been tested in ways unimaginable at the beginning of 2020. We can look back on what we achieved with immense pride. Our transport system supported key workers, the supply of goods and materials continued to flow, supermarkets continued to be supplied.

As the light at the end of the tunnel grows brighter we face a renewed challenge. While many are relieved to see travel restrictions lifted, the need to affect change in our travel choices and behaviours remains. We will not meet the legal requirement to achieve net zero carbon by seeking a return to 'normal'.

The pandemic has accelerated trends that have been in existence for some time. We've seen a step change in the use of online shopping; organisations (both public and private) increased their use of digital channels to provide access to services; employers and employees accepted hybrid ways of working that will play a greater role in the future.

In 12 months, travel behaviours have changed in ways we've talked about seeking for 12 years. And while we have seen a rebound in travel as restrictions lifted, the key lesson is that fundamental change is possible to achieve.

Now is the time to provide the leadership that ensures our transport system is fit for purpose moving forward.

The need to achieve a low carbon economy allows us to repurpose that system. We must truly put the user at the heart of our transport system. We need to harness the datasets and tools available to us to gain insight. But we must look beyond familiar data sources if we are to gain a better understanding as to why individuals chose to travel. We need to better understand how a whole range of factors influence our choice: some of those factors are visible, others less so.

We need to challenge our own unconscious bias when developing solutions. We need to consciously step out of our professional bubble if we are to ensure our solutions benefit everyone, remembering all the time that for too many our current transport system is a barrier to them realising their hopes and ambitions.

While others talk about the challenges of an uncertain future, we must step forward to demonstrate the opportunities for change and how we achieve it. We must sharpen and broaden our skills and seek out new perspectives that enable us to offer richer solutions. And we must reach out and learn from those in other walks of life to ensure that those solutions deliver for the user - our family and friends, our communities, our businesses.

A year ago I set out that we have a once in a lifetime opportunity to affect substantive and long lasting change in our transport system. CIHT is taking up the challenge on how we must respond to climate change through our 'Route to net zero' project and I encourage you to get involved.

As we emerge from the pandemic we must seize these opportunities and make that change real. As it always was, so it is now: we must continue to shape tomorrow today.

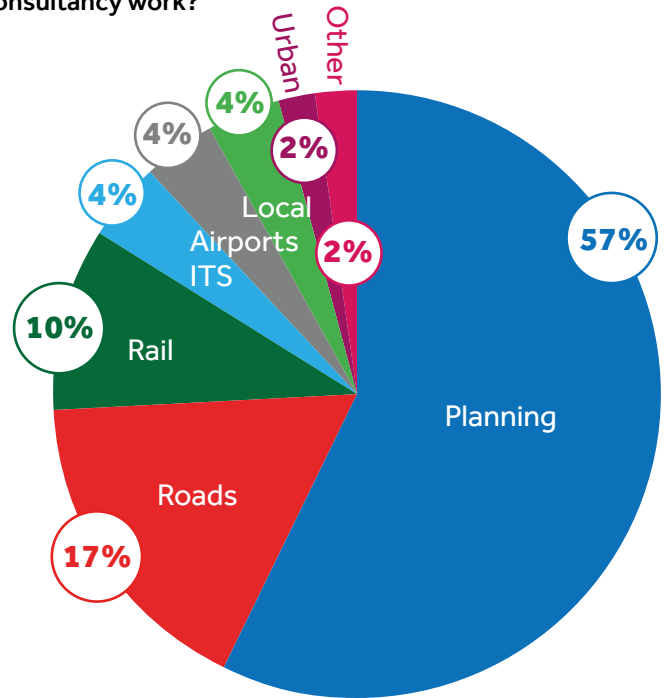
● For the latest on CIHT's climate change project, visit ciht.org.uk/route2netzero

Survey results

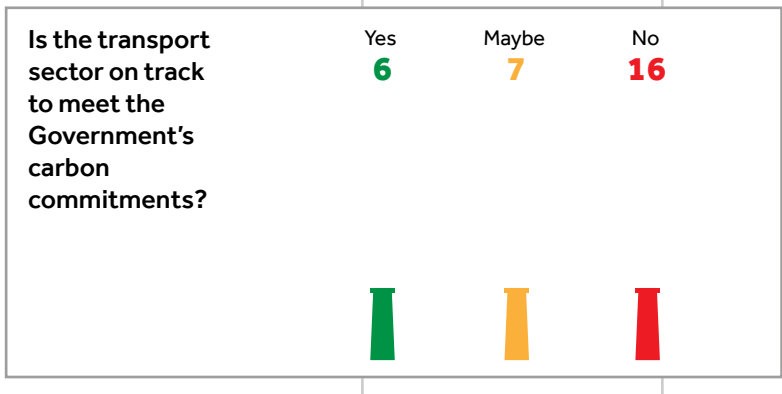
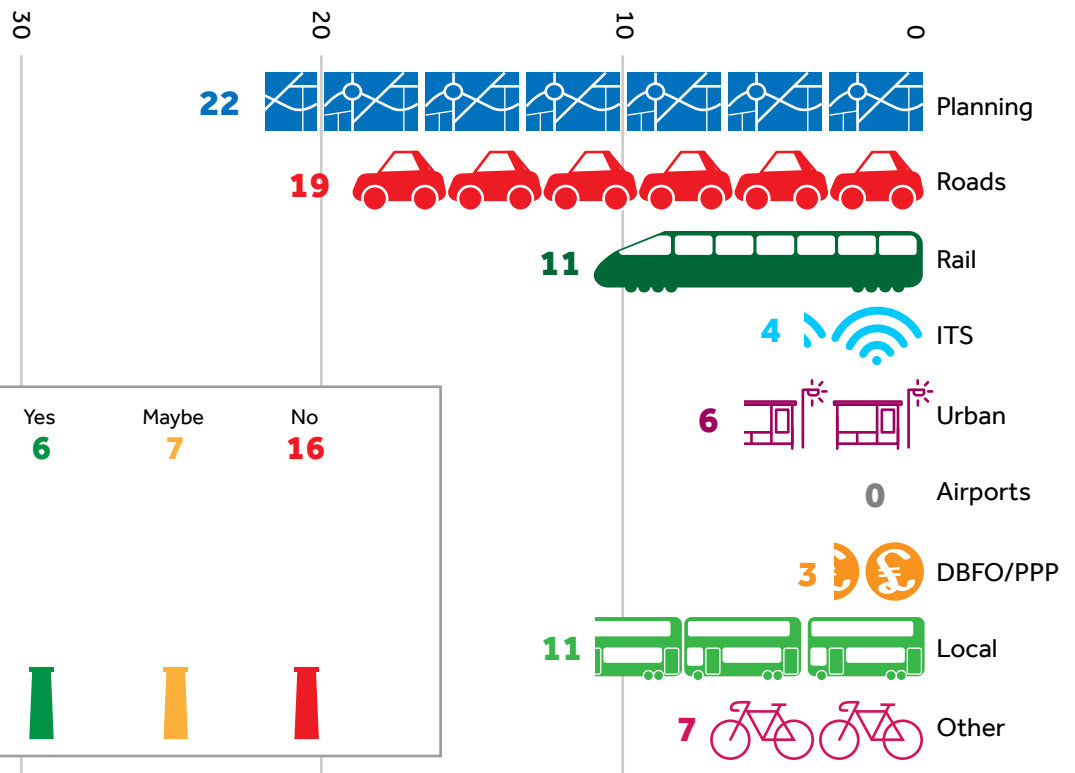
Transportation consultants operating in the UK were posed a series of questions about their areas of activity, workload and future prospects.

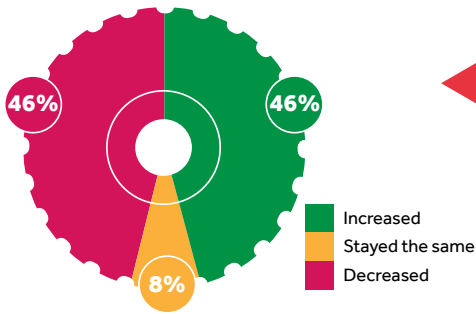
Results of our survey are displayed here as infographics. The survey was conducted this spring and 51 companies responded.

What is your largest area of transportation consultancy work?



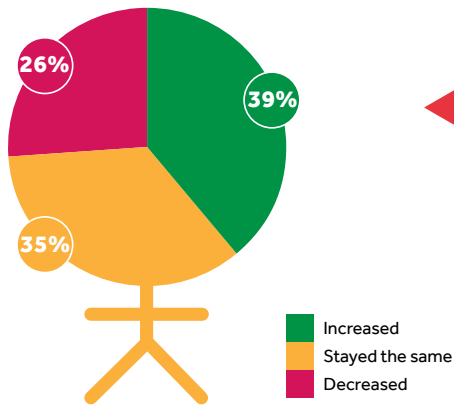
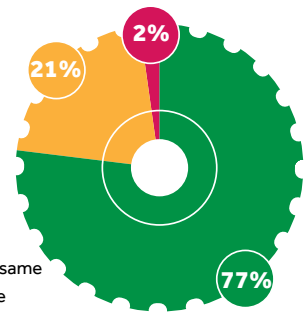
What areas of your business have grown in the past 12 months?





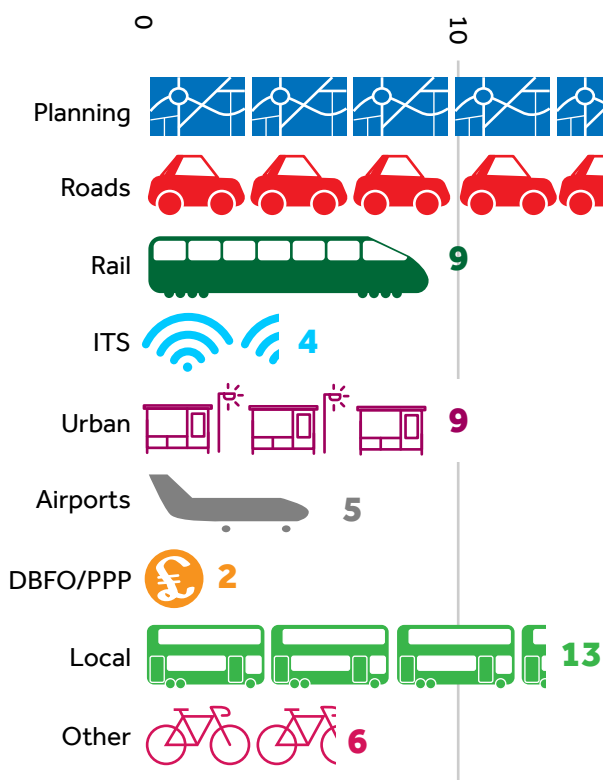
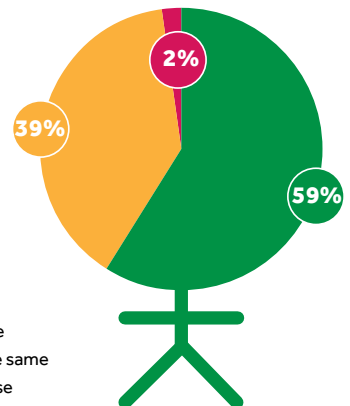
How has your workload changed in the past 12 months?

How do you expect your workload to change in 2021?

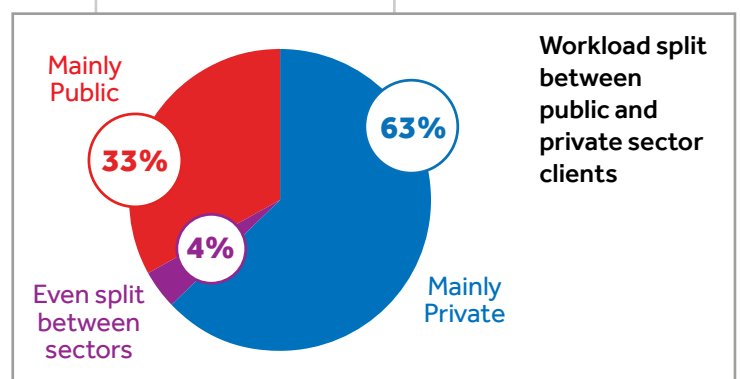


How have your staff numbers changed in the past 12 months?

How do you expect your staff numbers to change in 2021?



What areas of your business do you expect to grow in 2021?



Workload split between public and private sector clients

How optimistic are you about the business climate over the next 12 months?



Very optimistic
27%



Fairly optimistic
49%



Neutral
20%



Fairly pessimistic
4%

Directors address pressing questions

As the country looks to recover from Coronavirus, where should the focus of transport spending be?

“Funding of big ticket items such as High Speed 2 and the roads programme should be continued. Procurement of cycling facilities needs a more radical and possibly national initiative similar to that recently put forward for buses.

“Maintenance of footways and footpaths are seen as cinderella areas for spending. However unless more is spent, the less mobile will become increasingly housebound due to fear of trips and falls.”

Simon Clewlow

Founding director, Clewlow Consulting

“Investment needs to focus on measures to accelerate the recovery of shared transport systems, particularly in the bus and rail industries, as well as local transport solutions such as e-bikes and e-scooters. We need a renaissance of more flexible, demand response services capitalising on new data and payment technologies.

“The electrification of vehicles will not tackle the underlying congestion challenges that could be worse post Coronavirus due to private cars being seen as safe havens.”

Scott Witchalls

Transport and infrastructure director, Stantec UK

“Focus should be on putting the lid back on the growth in unsustainable vehicle traffic. This could be achieved by much greater investment in prioritising bus and rail travel, walking and cycling over private car use.

“Subsidies for the roll out of electric vehicles, especially in the logistics and ‘last mile’ delivery sector should also be a key priority.”

Simon Blinkhorne

Partner and founder, Odyssey

“Ironically the pandemic has potentially helped point us in the right direction with a reduction in car usage during the various lockdowns and the promotion of walking and cycling. So we are probably on the right path.

“However, maintaining this trajectory and even accelerating the move towards net zero carbon could be threatened as economic and social recovery gather pace.”

Jonathan Spruce

Director, Fore Consulting

Is the UK’s transport sector on track to meet its carbon reduction commitments?

“While positive progress is being made, more must be done. Electric cars will play a central role in meeting the UK’s carbon reduction commitments, as well as cleaning up toxic air, but greater investment is required to ensure infrastructure is in place to support the uptake in electric vehicles.

“Rail electrification and road pricing could also help drive down carbon emissions from transport.”

Mark Brown

Development and strategy director, Amey Consulting

“Decarbonisation of vehicles seems to be on target with manufacturers getting on board and private infrastructure rolling out, and more emphasis will be required on local government providing better infrastructure.

“But the focus on carbon emissions threatens to worsen the local air quality problem, especially as particulate emissions are far more damaging than NO₂ emissions with regard to human health.”

Shirley Dumigan

Director, BWB Consulting

“Pandemic lockdowns have forced new behaviours in the UK which are likely to continue longer term, with increased homeworking and video conferencing resulting in a reduced need to travel and fewer carbon emissions.

“We may see increased car use for some trips if people decide not to return to using public transport due to Covid fears but with an increased take up of electric cars, carbon use should reduce.”

Matthew Last

Director, Ardent Consulting Engineers

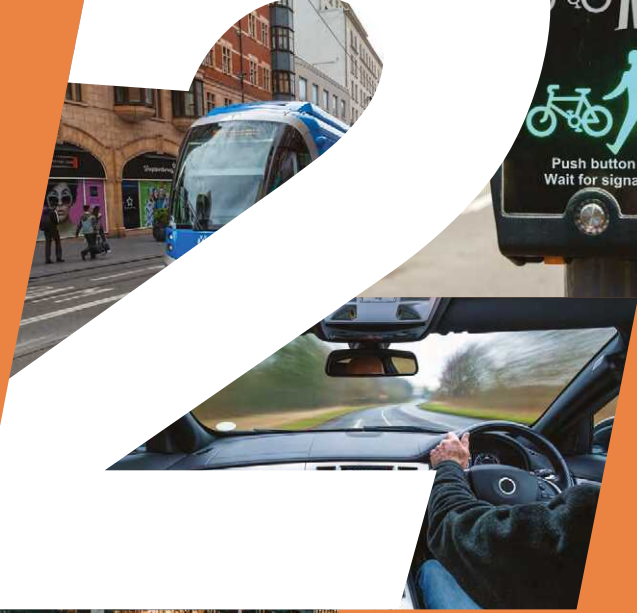
1



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Companies ranked by transportation turnover

Total UK transportation turnover in EM, latest available figures

Rank	Rank 2020	Company Name	Transportation turnover 2021	Transportation turnover 2020	Rank	Rank 2020	Company Name	Transportation turnover 2021	Transportation turnover 2020
1	1	Atkins, member of the SNC-Lavalin Group	461.2	486.5	74	72	Local Transport Projects	1.2	1.2
2	3	Jacobs	410.7	423.8	74	72	NIRAS Group	1.2	1.2
3	4	Arup	405.5	385	76	70	Alan Baxter	1.1	1.3
4	2	WSP UK	390	458	76	61	TMS Consultancy	1.1	1.7
5	5	Mott MacDonald	288	264	76	74	Yotta	1.1	1.1
6		AECOM	227		79	76	Capital Traffic Management	1	1
7	6	Amey Consulting	222	216	79		Dunelm Geotechnical and Environmental	1	
8	7	Arcadis Consulting	173.1	191.5	79	45	Mewies Engineering Consultants	1	2.5
9	8	SYSTRA	107	71.2	82		Pegasus Group	0.88	
10	10	Stantec UK	55.7	43.2	83	78	Cole Easdon Consultants	0.86	0.86
11		PA Consulting Group	50		84		Andrew Moseley Associates	0.757	
12	9	Capita Real Estate and Infrastructure	46	68	85	77	C-TAS	0.751	0.917
13	17	RPS Consulting Services	39	24.8	86	83	Paul Mew Associates	0.746	0.657
14	12	Waterman Group	38.5	38.3	87	80	Prime Transport Planning	0.725	0.725
15	11	Ramboll	35	41.3	88		City Science	0.7	
16	14	Tony Gee and Partners	28.85	28.28	88	81	Gattica Associates	0.7	0.7
17	13	TRL	24.9	31	90	82	JCT Consultancy	0.6	0.7
18	15	Sweco UK	24.4	27.5	91	89	Agilysis	0.58	0.427
19	18	RSK	24.3	24.3	92	86	2020 Consultancy	0.5	0.5
20	19	Pell Frischmann	23.9	23.9	92	86	Axis	0.5	0.5
21	20	Fairhurst	20	19.9	92		Evoke Transport Planning Consultants	0.5	
22	21	Project Centre	18	15	92	86	GTA Civils	0.5	0.5
23		Vectos	16.2		96	84	Lynas Engineers	0.45	0.55
24	(23)	Tetra Tech	8.2	(10.3)	97	85	The Transportation Consultancy	0.436	0.53
25	24	Firstco	8	8	98	96	McCurdy Associates Consulting Engineers	0.41 (€0.48)	0.36 (€0.41)
25	24	Gardiner & Theobald	8	8	99	104	BCAL Consulting	0.4	0.24
27	30	Ardent Consulting Engineers	7.75	5.85	99	90	carl TONKS consulting	0.4	0.4
28	26	i-Transport	7.3	7.3	101	97	GH Bullard & Associates	0.35	0.34
29	28	Mayer Brown	6.988	6.5	102		Stomor	0.345	
30	31	BWB Consulting	6.5	5.5	103	90	Focus Transport Planning	0.33	0.4
31		Wilde Consultants	6.4		104	94	Road Safety Analysis	0.305	0.386
32	29	Patrick Parsons	6	6	105	98	Elliott Asset Management (EAM)	0.3	0.3
33	27	IBI Group (UK)	5.823	7.026	105		HSP Consulting Engineers	0.3	
34	31	London Bridge Associates	5.5	5.5	107	103	Canham Consulting	0.299	0.246
35	33	4way Consulting	5.45	5.3	108	100	Farrow Walsh Consulting	0.25	0.25
36	59	Glanville Consultants	5.2	1.8	108	100	Miles White Transport	0.25	0.25
37	22	Tracsis	5	13	108	105	Pulsar Transport Planning	0.25	0.225
38	36	Norman Rourke Pryme	4.717	4.2	108	100	The Safety Forum	0.25	0.25
39	35	YGC - Ymgynghoriaeth Gwynedd Consultancy	4.639	4.321	112	90	Clarkebond	0.24	0.4
40	34	Transport Planning Associates	4.5	4.5	113	106	Acstro	0.2	0.2
41	40	PJA	4.3	3.6	113		Evans & Langford	0.2	
42	37	Hydrock	4	4	113	106	Road Safety Initiatives	0.2	0.2
43	38	SCP	3.8	3.748	113	79	Sir Frederick Snow & Partners	0.2	0.8
44	41	Odyssey	3.6	3.5	117	111	Transport Logic	0.17	0.16
45	39	Motion	3.5	3.7	117	109	White Willow Consulting	0.17	0.17
46	45	mode transport planning	3.1	2.5	119	110	Pennant Consulting	0.165	0.162
46	61	Nicander	3.1	1.7	120	116	Badingham	0.164	0.115
48	45	Create Consulting Engineers	2.8	2.5	120	114	SG Transport Innovation	0.164	0.121
48	44	PFA Consulting	2.8	3.1	122	108	Smarter Travel	0.16	0.179
50	55	Pick Everard	2.6	2	123		Clewlow Consulting	0.151	
51	43	CJ Associates	2.5	3.2	124	113	Avon Traffic & Safety Services	0.15	0.15
52	49	Markides Associates	2.49	2.4	125	115	Wedderburn Transport Planning	0.13	0.12
53	60	JPP Consulting	2.3	1.76	126	118	Amalo Consulting	0.12	0.1
54	52	JNP Group	2.2	2.2	126		Cycle Path Services	0.12	
54	52	RedRay	2.2	2.2	128	117	Transport Initiatives	0.104	0.104
54	45	Streetwise Services	2.2	2.5	129		Arfon Consulting	0.1	
57	51	Richard Jackson	2.19	2.32	129	118	Beacon Transport Planning	0.1	0.1
58	42	Integrated Transport Planning	2.1	3.4	129	112	Kronen	0.1	0.155
59	50	Robert West Consulting	1.939	2.35	129	118	Oander	0.1	0.1
60	57	Cass Hayward	1.91	1.91	129	90	Scott White and Hookins	0.1	0.4
61	55	Connect Consultants	1.8	2	134		MAC Pre-planning Engineering	0.098	
61	54	Stuart Michael Associates	1.8	2.08	135	121	Tesh Consultants	0.092	0.092
63	58	London Design and Management	1.75	1.85	136	124	Highway Access Solutions	0.07	0.055
64	66	Paul Basham Associates	1.7	1.405	137	123	Inspire Design and Development	0.056	0.056
65	63	Iceni Projects	1.6	1.6	138	125	Transept Consulting	0.055	0.05
66	63	BSP Consulting	1.5	1.6	139	125	Agito Transport Planning	0.05	0.05
67	67	Abley Letchford Partnership	1.45	1.403	139		Ian Catling Consultancy	0.05	
68	68	Sanderson Associates (Consulting Engineers)	1.36	1.36	141	128	CEEMA	0.045	0.045
69	69	Cotswold Transport Planning	1.35	1.35	142	122	Pipster Solutions	0.014	0.08
70	75	ADC Infrastructure	1.33	1.069	143		ActivePlanning	0.01	
71		RGP Consulting Engineers	1.3		143	130	John Codd and Associates	0.01	0.01
72	63	Fore Consulting	1.28	1.6	145	131	Tim Pharoah	0.008	0.008
73	71	Milestone Transport Planning	1.25	1.24	146	132	Le Chat Noir	<1	<1
					147	133	Inspire Transport Planning	<0.1	<0.1



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Top companies in roads

Ranked by turnover in £M for road schemes

Rank	Rank 2020	Company Name	Roads turnover 2021	Roads turnover 2020	Roads staff 2021	Roads staff 2020
1	1	Jacobs	163.2	167	1,240	1281
2	2	WSP UK	125	141	1,515	1762
3	4	Arup	71	62	550	620
4	3	Amey Consulting	67	75	700	1000
5		AECOM	64		577	
6	6	Mott MacDonald	47.7	50.6	417	477
7	7	Atkins, member of the SNC-Lavalin Group	46.2	43.8	356	346
8	5	Arcadis Consulting	27	50.7	290	463
9	15	RPS Consulting Services	17	7		
10	12	Stantec UK	15.7	10.2	145	85
11		PA Consulting Group	15		75	
12	8	Ramboll	14.5	15	165	160
13	9	Capita Real Estate and Infrastructure	12.5	14.2	210	190
14	11	Waterman Group	11.5	11.2	409	396
15	10	Sweco UK	10.5	11.7	125	137
16	13	Fairhurst	10.1	9.4	115	130
17	14	Tony Gee and Partners	8.07	8.39	120	119
18	22	Project Centre	6	3	50	30
19	16	Pell Frischmann	5.7	5.7	115	115
20	20	Ardent Consulting Engineers	5.6	3.5	31	33
21	19	BWB Consulting	4.207	4	56	40
22	18	RSK	4.1	4.1	69	62
23		Vectos	4		31	
23		Wilde Consultants	4		54	
25	(23)	Tetra Tech	2.6	(2.6)	29	(35)
26	31	JPP Consulting	2	1.36	21	20
26	25	Patrick Parsons	2	2	100	100
28	42	Glanville Consultants	1.9	0.65	3	2.5
29	30	Pick Everard	1.52	1.5	20	20
30	25	CJ Associates	1.4	2	14	14
30	28	SYSTRA	1.4	1.7	20	11
32	33	Cass Hayward	1.2	1.2		
32	32	PFA Consulting	1.2	1.3	16	17
34		mode transport planning	1.1		6	
34	28	TMS Consultancy	1.1	1.7	10	

Rank	Rank 2020	Company Name	Roads turnover 2021	Roads turnover 2020	Roads staff 2021	Roads staff 2020
36	38	Create Consulting Engineers	1	0.8	12	
37	34	Abley Letchford Partnership	0.94	0.983	15	14
38	25	Connect Consultants	0.9	2	6	6
38	35	Stuart Michael Associates	0.9	0.9	12	12
40	37	Richard Jackson	0.82	0.87	8	9
41	38	Motion	0.8	0.8	12	9
42		Southern Testing Laboratories	0.75		1	
43	40	Gattica Associates	0.7	0.7	7	7
43	40	JNP Group	0.7	0.7	12	12
45	35	Streetwise Services	0.6	0.9	12	12
46	44	Sanderson Associates (Consulting Engineers)	0.55	0.55	4	5
47	45	London Bridge Associates	0.5	0.5		
47		Paul Basham Associates	0.5		8	
49		Dunelm Geotechnical and Environmental	0.4			
49	47	Lynas Engineers	0.4	0.25	9	4
49	20	Mewies Engineering Consultants	0.4	3.5	8	20
52	47	ADC Infrastructure	0.38	0.25	5	5
53	46	BSP Consulting	0.35	0.40	3	4
54	63	Elliott Asset Management (EAM)	0.3	0.125	1	1
54		Markides Associates	0.3		6	
56	51	McCurdy Associates Consulting Engineers	0.28 (€0.33)	0.22 (€0.25)	4	3
57	47	Capital Traffic Management	0.25	0.25	2	2
58	51	Cole Easdon Consultants	0.22	0.22	4	4
59	53	Hydrock	0.215	0.215	20	20
60	54	2020 Consultancy	0.2	0.2	5	5
60	47	London Design and Management	0.2	0.25	2	2
60	54	Road Safety Initiatives	0.2	0.2	2	2
63	54	Stirling Maynard	0.19	0.2	7	7
64	43	Robert West Consulting	0.177	0.63	3	7
65	60	GH Bullard & Associates	0.17	0.17	4	5
65		Transport Logic	0.17		2	
67	61	Avon Traffic & Safety Services	0.15	0.15	2	2
67	61	Inspire Design and Development	0.15	0.15	4	4
69	54	Alan Baxter	0.1	0.2	1	1
69	64	Evans & Langford	0.1	0.12	2	2

Top companies in cycle/pedestrian

Ranked by turnover in £M for cycle and pedestrian schemes

Rank	Rank 2020	Company Name	Cycle/Ped turnover 2021	Cycle/Ped turnover 2020	Cycle/Ped staff 2021	Cycle/Ped staff 2020
1	2	Atkins, member of the SNC-Lavalin Group	6.1	5.8	50	46
2	3	Project Centre	6	5	80	90
3	4	WSP UK	5.5	4	55	64
4	5	Jacobs	3.5	3.5	30	31
5		AECOM	3		20	
5	1	Amey Consulting	3	8	30	65
5	9	Arcadis Consulting	3	2	32	17
5	6	Arup	3	2.5		
9	10	Stantec UK	2.2	1.9	20	16
10		RPS Consulting Services	2			
10		Wilde Consultants	2		20	
12	7	Sweco UK	1.9	2.2	20	20
13	12	Mott MacDonald	1.5	1.5	13	14
14	14	Ramboll	1	0.8	10	10
14	13	Waterman Group	1	0.9	9	7
16	16	Fairhurst	0.6	0.5	4	5
17	16	Pell Frischmann	0.5	0.5	6	6
17		SYSTRA	0.5		10	
19	(15)	Tetra Tech	0.4	(0.6)	3	(7)
20	19	Local Transport Projects	0.3	0.3	3	3

Rank	Rank 2020	Company Name	Cycle/Ped turnover 2021	Cycle/Ped turnover 2020	Cycle/Ped staff 2021	Cycle/Ped staff 2020
20	19	PJA	0.3	0.3	6	4
20	24	Streetwise Services	0.3	0.2		
23	21	Capital Traffic Management	0.25	0.25	2	2
24	23	Hydrock	0.22	0.22	5	5
25	24	2020 Consultancy	0.2	0.2	3	3
25	24	BSP Consulting	0.2	0.2	1	1
25	8	Capita Real Estate and Infrastructure	0.2	2.1	3	10
25	30	Glanville Consultants	0.2	0.15	1	0.5
25	21	London Design and Management	0.2	0.25	2	3
25	24	PFA Consulting	0.2	0.2	3	3
25	24	RSK	0.2	0.2	4	4
32	34	Fore Consulting	0.18	0.1	1	2
33	31	Abley Letchford Partnership	0.17	0.14	4	4
34	33	Agilysis	0.15	0.106	8	5
35		Cycle Path Services	0.12		3	
36	34	Cole Easdon Consultants	0.1	0.10		
36	34	Connect Consultants	0.1	0.1	1	1
36	18	Create Consulting Engineers	0.1	0.4	1	2
36	34	Integrated Transport Planning	0.1	0.1	6	6



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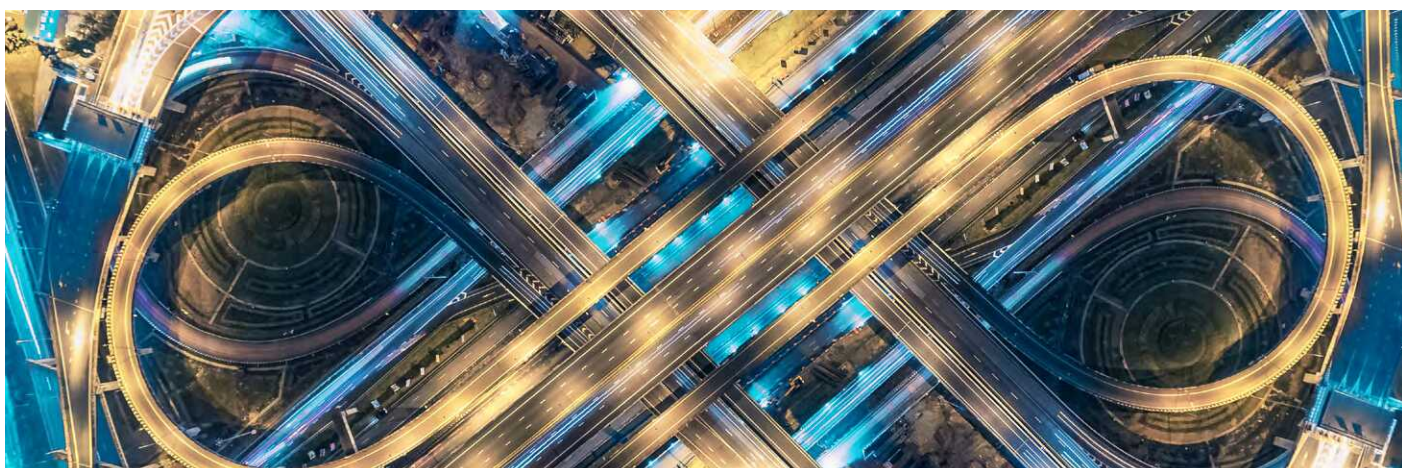


Top companies in transport planning

Ranked by turnover in £M for transport planning

Rank	Rank 2020	Company Name	Planning turnover 2021	Planning turnover 2020	Planning staff 2021	Planning staff 2020
1	1	WSP UK	58	65	731	851
2		AECOM	36		401	
3	2	Jacobs	34.3	32.6	450	440
4	3	Arup	32	29	210	250
5	4	Atkins, member of the SNC-Lavalin Group	27.8	27.2	218	215
6	7	Stantec UK	16.1	12.5	149	105
7	6	Mott MacDonald	13.5	13.3	118	126
8		Vectos	12.2		102	
9	5	SYSTRA	10.5	14.1	221	212
10	8	RPS Consulting Services	10	12		
11	10	Waterman Group	8.3	8.1	21	18
12	13	i-Transport	7.3	7.3	34	42
13	12	Mayer Brown	6.988	6.5	53	63
14	9	Amey Consulting	5	10	50	100
15	(14)	Tetra Tech	4.7	(5.2)	46	(53)
16	17	Transport Planning Associates	4.5	4.5	35	35
17	16	Sweco UK	4.3	4.7	69	80
18	19	Arcadis Consulting	4	4	43	38
18	27	Capita Real Estate and Infrastructure	4	3	40	48
18	23	PJA	4	3.3	42	31
21	20	Pell Frischmann	3.8	3.8	66	66
21	21	SCP	3.8	3.748	41	41
23	18	Odyssey	3.6	4.4	35	56
24	24	Fairhurst	3.5	3.25	25	30
25	44	Glanville Consultants	3	0.9	4	7.5
26	28	Hydrock	2.9	2.9	22	22
27	28	Motion	2.7	2.9	19	25
28	30	Markides Associates	2.19	2.4	20	24
29	31	Ardent Consulting Engineers	2.15	2.11	17	18
30	26	mode transport planning	2	3.1	28	35
30		Project Centre	2		20	
32		Paul Basham Associates	1.7		18	
32	33	RSK	1.7	1.7	28	26
34	35	Iceni Projects	1.6	1.6	14	14
35	35	Create Consulting Engineers	1.5	1.6	10	16
36	39	Cotswold Transport Planning	1.35	1.35	20	17
37	40	Cole Easdon Consultants	1.33	1.33	19	21
38	41	Milestone Transport Planning	1.25	1.24	15	15
39	37	PFA Consulting	1.2	1.4	17	19
40	42	BWB Consulting	1.004	1	17	13
41	48	Ramboll	1	0.8	10	10
42	46	ADC Infrastructure	0.95	0.819	10	10
43	37	Integrated Transport Planning	0.9	1.4	11	10
43	43	Stuart Michael Associates	0.9	0.95	10	10
45		Pegasus Group	0.88		14	

Rank	Rank 2020	Company Name	Planning turnover 2021	Planning turnover 2020	Planning staff 2021	Planning staff 2020
46	45	Richard Jackson	0.82	0.87	8	9
47	47	Sanderson Associates (Consulting Engineers)	0.81	0.81	10	10
48		Andrew Moseley Associates	0.757		10	
49	48	BSP Consulting	0.75	0.80	5	4
49	51	JNP Group	0.75	0.75	7	7
49	51	London Design and Management	0.75	0.75	4	4
52	32	Connect Consultants	0.7	2	7	7
53	53	Local Transport Projects	0.6	0.6	8	8
54	55	Pick Everard	0.585	0.45	4	4
55	48	Fore Consulting	0.55	0.8	12	13
56	22	Axis	0.5	3.7	5	5
56		Evoke Transport Planning Consultants	0.5		6	
56	33	Mewies Engineering Consultants	0.5	1.7	5	30
59	55	GTA Civils	0.45	0.45	30	30
60	54	Robert West Consulting	0.419	0.51	5	6
61	57	carl TONKS consulting	0.4	0.4	4	4
61		City Science	0.4		6	
61	65	JCT Consultancy	0.4	0.3	4	3
64	57	Focus Transport Planning	0.33	0.4	4	4
65		HSP Consulting Engineers	0.3		3	
65	57	JPP Consulting	0.3	0.4	5	4
67	64	Stomor	0.265	0.31	8	7
68	74	BCAL Consulting	0.255	0.19	5	6
69	66	Capital Traffic Management	0.25	0.25	3	3
69	68	Miles White Transport	0.25	0.24	3	3
69	69	Pulsar Transport Planning	0.25	0.225	2.5	2
69	66	The Safety Forum	0.25	0.25		
73	57	Clarkebond	0.24	0.4	5	6
74	70	Acstro	0.2	0.2	2	2
74	70	Farrow Walsh Consulting	0.2	0.2	2	2
74		Wilde Consultants	0.2		2	
77	78	Able Letchford Partnership	0.17	0.14	15	14
77	63	GH Bullard & Associates	0.17	0.34	2	5
79	80	Badingham	0.164	0.115	1	
80	75	Smarter Travel	0.16	0.179	3	3
81		Clewlow Consulting	0.151		1	
82	57	Alan Baxter	0.15	0.4	2	3
83	79	Canham Consulting	0.14	0.135	4	5
84	77	C-TAS	0.126	0.154		1
85	81	Beacon Transport Planning	0.1	0.1	1	1
85	81	Inspire Design and Development	0.1	0.1	1	1
85	76	Kronen	0.1	0.155	1	1
85	70	Scott White and Hookins	0.1	0.2	1	1
85		Stirling Maynard	0.1	0.1	5	5



rankings

Top companies in rail

Ranked by turnover in £M for heavy rail and metro schemes

Rank	Rank 2020	Company Name	Rail turnover 2021	Rail turnover 2020	Rail staff 2021	Rail staff 2020
1	1	Atkins, member of the SNC-Lavalin Group	260.8	257	2,103	2,080
2	2	Arup	251	245	1,712	1,800
3	3	Mott MacDonald	177	131.9	1,547	1,245
4	4	Jacobs	117	115.2	730	738
5	7	Amey Consulting	110	75	1,150	1,000
6	5	Arcadis Consulting	106	90.8	1,140	836
7	8	SYSTRA	84.4	45.5	430	366
8		AECOM	79		750	
9	6	WSP UK	74	86	706	822
10		PA Consulting Group	20		100	
11	10	Tony Gee and Partners	17.19	17.76	255	252
12	11	Ramboll	14	17.5	80	80
13	9	Capita Real Estate and Infrastructure	12	19.5	135	82
14	12	RSK	11.9	11.9	199	180
15	14	Pell Frischmann	5.3	5.3	95	95
16	15	London Bridge Associates	5	5	38	38
17	16	Waterman Group	4.5	4.7	77	69

Rank	Rank 2020	Company Name	Rail turnover 2021	Rail turnover 2020	Rail staff 2021	Rail staff 2020
18	17	Stantec UK	3.8	3.2	35	25
19	18	Firstco	3	3	20	20
19	18	RPS Consulting Services	3	3		
21	18	Fairhurst	1.8	3	22	25
21	21	RedRay	1.8	1.8	14	14
23	22	Robert West Consulting	1.281	1.21	15	14
24	23	CJ Associates	1.1	1.2	14	14
25	24	Patrick Parsons	1	1	20	20
26	25	JNP Group	0.75	0.75	13	13
27	27	Alan Baxter	0.7	0.4	3	2
27	26	Cass Hayward	0.7	0.7		
29	29	BWB Consulting	0.483	0.3	5	8
30	28	Richard Jackson	0.31	0.39	3	4
31		Dunelm Geotechnical and Environmental	0.2		1	
32	31	Fore Consulting	0.15	0.1	1	1
33	31	Streetwise Services	0.1	0.1		
33	31	Integrated Transport Planning	0.1			

Top companies in urban transport

Including light rail, bus priority schemes, guided bus and bus operation.

Ranked by turnover in £M for urban transport projects

Rank	Rank 2020	Company Name	Urban turnover 2021	Urban turnover 2020	Urban staff 2021	Urban staff 2020
1	1	WSP UK	6.5	15	93	108
2	2	Amey Consulting	6	8	60	65
3	4	Atkins, member of the SNC-Lavalin Group	5.3	5.6	44	46
4	3	Mott MacDonald	5.1	6.5	46	61
5	5	Jacobs	5	5	21	23
6	11	SYSTRA	4.1	1.3	34	23
7	6	Waterman Group	3.2	3.1	15	15
8	7	Stantec UK	2.7	2.5	25	21
9	8	RSK	2.2	2.2	36	33
10	10	Arcadis Consulting	2	1.5	22	38
10	15	Arup	2	1		
10	9	Patrick Parsons	2	2	30	30
10		RPS Consulting Services	2			
14	11	Pell Frischmann	1.3	1.3	38	38
15	22	BWB Consulting	0.805	0.2	5	3
16	15	Capita Real Estate and Infrastructure	0.8	1	15	
17	13	Integrated Transport Planning	0.7	1.1	10	10
18	17	Pick Everard	0.495	0.38	6	4
19	18	4way Consulting	0.4	0.3	7	7
20	21	Fairhurst	0.3	0.25	10	5
21	20	Hydrock	0.296	0.296	6	6
22	24	Richard Jackson	0.24	0.19	2	2
23	26	Agilysis	0.15	0.107	10	10
24	27	Create Consulting Engineers	0.1	0.1	1	1

Top companies in airports

Ranked by turnover in £M for airport projects

Rank	Rank 2020	Company Name	Airports turnover 2021	Airports turnover 2020	Airports staff 2021	Airports staff 2020
1	2	Arup	35	36	265	290
2	1	Atkins, member of the SNC-Lavalin Group	29.6	65	326	462
3	4	Jacobs	23.6	30	200	227
4	3	Mott MacDonald	21.4	32.4	187	306
5	5	WSP UK	16	21	121	142
6		PA Consulting Group	10		25	
7	6	Arcadis Consulting	7.1	15.5	76	119
8		AECOM	4		20	
8	8	Firstco	4	4	2	2
10	10	RPS Consulting Services	3	3		
11	7	Amey Consulting	2	10	20	80
11	11	Capita Real Estate and Infrastructure	2	2.4	7	11
13	13	RSK	1.7	1.7	28	26
14	19	Tony Gee and Partners	0.79	0.44	12	6
15	15	Pell Frischmann	0.7	0.7	12	12
16	14	C-TAS	0.626	0.712	6	6
17	18	Stantec UK	0.5	0.5	5	5
17	15	Waterman Group	0.5	0.7	10	8
19	20	Hydrock	0.287	0.287		
20	17	Sir Frederick Snow & Partners	0.18	0.6	4	14
21	21	Fairhurst	0.1	0.15	3	5

Top companies in PPP and DBFO

Ranked by turnover in €M for PPP and DBFO transport projects

Rank	Rank 2020	Company Name	PPP/DBFO turnover 2021	PPP/DBFO turnover 2020	PPP/DBFO staff 2021	PPP/DBFO staff 2020
1	2	Atkins, member of the SNC-Lavalin Group	6.2	6.1	50	48
2	1	Amey Consulting	5	10	50	100
3	4	Mott MacDonald	4.5	3.3	42	42
4	3	Jacobs	3.5	3.5	25	29
5	7	Pell Frischmann	2.5	2.5	50	50
5	6	WSP UK	2.5	3	26	31
7	8	Fairhurst	2.4	2.25	18	20
8	9	Arcadis Consulting	2	2	22	19
8		RPS Consulting Services	2			
10	10	Arup	1.5	1		
10	5	Capita Real Estate and Infrastructure	1.5	3.1	12	23
12	10	RSK	1	1	16	15
13	12	Sweco UK	0.6	0.7	13	20
14	15	Stantec UK	0.4	0.1	4	1
15	13	Waterman Group	0.2	0.2	4	4
16	14	McCurdy Associates Consulting Engineers	0.13 (€0.15)	0.14 (€0.16)	4	3
17		Arfon Consulting	0.1		1	

Top companies in ITS

Ranked by turnover in €M for ITS projects

Rank	Rank 2020	Company Name	ITS turnover 2021	ITS turnover 2020	ITS staff 2021	ITS staff 2020
1	1	WSP UK	25	31	287	334
2	2	Arcadis Consulting	13	15	140	132
2	3	Atkins, member of the SNC-Lavalin Group	13	13.1	102	104
4	6	Arup	8	7	45	40
5	8	Capita Real Estate and Infrastructure	6	6.2	50	59
5	7	Mott MacDonald	6	6.6	52	57
7	5	IBI Group (UK)	5.823	7.026	68	69
8	9	Jacobs	5.8	5.6	30	31
9	10	4way Consulting	5	5	51	48
9		PA Consulting Group	5			
11		AECOM	4		39	
12	16	Nicander	3.1	1.7	24	25
13	12	Stantec UK	2.5	2.2	23	18
14	4	Amey Consulting	2	8	20	65
14	11	Ramboll	2	2.5	25	25
16	14	Pell Frischmann	1.9	1.9	35	35
17	14	Sweco UK	1.8	1.9	8	10
18	17	Firstco	1	1		
18	17	SYSTRA	1	1	14	
20	20	Waterman Group	0.3	0.3	5	5
21		City Science	0.2		3	
22	21	White Willow Consulting	0.17	0.17	2	2
23	23	SG Transport Innovation	0.164	0.121	1	1
24	24	Amalo Consulting	0.12	0.1	1	1
25	24	Fairhurst	0.1	0.1	3	5

Top companies in local transport

Ranked by turnover in €M for local transport projects, including traffic engineering, accident studies, pedestrianisation, cycleways, traffic calming

Rank	Rank 2020	Company Name	Local Transport turnover 2021	Local Transport turnover 2020	Local Transport staff 2021	Local Transport staff 2020
1	1	WSP UK	77	90	934	1086
2	2	Atkins, member of the SNC-Lavalin Group	66.2	62.8	511	497
3	3	Jacobs	54.8	61.4	530	560
4		AECOM	37		360	
5	5	Amey Consulting	22	12	220	120
6	7	Stantec UK	11.8	10.1	109	86
7	6	Waterman Group	10.8	10.5	153	149
8	8	Arcadis Consulting	9	10	97	92
9	9	Mott MacDonald	7.4	7.7	65	73
10	4	Capita Real Estate and Infrastructure	7	16.5	90	161
11	12	Sweco UK	5.3	5.9	61	70
12	11	SYSTRA	4.8	6	36	29
13	10	Project Centre	4	7	40	120
14	13	Pell Frischmann	2.2	2.2	45	45
15	14	Arup	2	1.5		
16	14	Ramboll	1.5	1.5	15	15
16	14	RSK	1.5	1.5	24	22
18	17	Streetwise Services	1.2	1.3	12	13
19	18	Fairhurst	1.1	1	5	10
20	18	Patrick Parsons	1	1	30	30
21	21	London Design and Management	0.6	0.6	4	3
22	28	Agilysis	0.58	0.32	12	10
23	23	Local Transport Projects	0.5	0.5	6	6
23	(20)	Tetra Tech	0.5	(0.8)	5	9
25		Dunelm Geotechnical and Environmental	0.4			
25	21	Fore Consulting	0.4	0.6	4	6
25	24	RedRay	0.4	0.4	3	3
28	27	Road Safety Analysis	0.305	0.386	3	3
29	29	2020 Consultancy	0.3	0.3	4	4
30	30	Capital Traffic Management	0.25	0.25	3	3
31	32	Stuart Michael Associates	0.23	0.23	5	5
32	33	Stirling Maynard	0.22	0.225	4	4
33	34	BSP Consulting	0.2	0.2	2	2
33	24	Integrated Transport Planning	0.2	0.4	10	10
33	24	JCT Consultancy	0.2	0.4	2	4
33	34	PFA Consulting	0.2	0.2	3	3
33		Wilde Consultants	0.2		2	
38	39	Abley Letchford Partnership	0.17	0.14	15	14
39		City Science	0.1		2	
39	34	Connect Consultants	0.1	0.2	1	1
39	34	Create Consulting Engineers	0.1	0.2	1	1
39	41	Glanville Consultants	0.1	0.1	1	0.5



A-Z Listings

The information in these listings is compiled from the results of a questionnaire survey of firms operating in the UK taken by Transportation Professional between January and April 2021. Statistics are for UK company operations at home and abroad. Turnover figures are the latest available at the time of the survey.

Key

Type of work

Strategic

PI Development planning/
transport appraisal
Mod Modelling & simulation
EIA Environmental impact assessment
Cons Public consultation and surveys
Sus Sustainable travel planning
PM Project management/
construction management
He Health and wellbeing

Modes

Rd Road design
Ra Heavy rail design including metro and
tube systems
Urb Urban transport systems including
light rail, bus operation, guided bus
Air Airports
RdNet Road network management
Cyc Cycling/Pedestrian
Po Ports and harbours

Related Work

Geo Geotechnical

Br

Tun Tunnelling
Pvt Pavement Design
PWay Permanent way design
Sig Signalling/road signage
Dr Drainage
Fut Future Transport

Other

Pkg Parking
Loc Local transport schemes including
traffic engineering, accident studies,
pedestrianisation, cycleways, traffic
calming
Urb Urban design
ITS Intelligent Transport Systems including
congestion charging, cordon schemes,
ramp metering
TrMgt Traffic management
RSA Road safety audits
IT Software development
Tr Training

Where they work

UK

NE North East England
NW North West
Y Yorkshire and
Humberside
EM East Midlands
WM West Midlands
EA East Anglia
SE South East (excluding
London)
GL Greater London
IL Inner London
SW South West
Sc Scotland
Wa Wales
NI Northern Ireland

Overseas

EU European Union
WE Western Europe
(excluding EU and UK)
EE Eastern Europe
(excluding EU)
ME Middle East
NAf North Africa
EAF East Africa
WAF West Africa
SAF South Africa
Ch China
SEAs South East Asia
Ind India and/or Pakistan
Aus Australia and/or
New Zealand
Car Caribbean
NAm North America
CAm Central America
SAm South America

Company

Type of work

Where they work

Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Strategic	Modes	Related work	Other	Turnover £M Transportation Turnover £M	UK	Overseas
2020 Consultancy 2020consultancy.co.uk	Adam Bunce	Adam Bunce 07468 562023 adambunce@ 2020consultancy.co.uk	PI Sus	Rd RdNet Cyc	Sig	Pkg Loc Urb TrMgt RSA	0.7 0.5	NE NW WM EM SE GL SW Sc	
4way Consulting 4wayconsulting.com	Jonathan Goddard	Jason McNulty 01926 832799 jason.mculty@ 4wayconsulting.com	PI Mod Cons PM	Rd Urb RdNet	Tun Sig	Loc Urb ITS TrMgt RSA Tr	5.45 5.45	NE NW WM EM SE GL SW Sc	
Abley Letchford Partnership alpce.co.uk	Leigh Abley/ Shaun Letchford (directors)	Leigh Abley/Shawn Letchford 01488 684390 contact@alpce.co.uk	PI Mod EIA Cons Sus PM	Rd Urb Cyc	Pvt Sig Dr	Pkg Loc Urb TrMgt	1.45 1.45	Y WM EM EA SE GL IL SW Wa	
Acstro acstro.com	Alun Rees	Alun Rees 01558 824021 mail@acstro.com	PI Mod EIA Cons Sus			Pkg Urb	0.2 0.2	WM EM EA SE GL SW Wa	
Active Planning activeplanning.co.uk	Richard Lewis	Richard Lewis 07771 454947 richard@activeplanning.co.uk	Sus He	Cyc		Urb Tr	0.02 0.01	NW SE GL	
Activiti Consulting	Walter Viti	Walter Viti 07973 483272 viti64@hotmail.com	PI Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Br Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA Tr			
ADC Infrastructure ADCinfrastructure.com	David Cummins	David Cummins 07968 021158 David.Cummins@ ADCinfrastructure.com	PI Mod EIA Sus	Rd Urb RdNet Cyc	Dr	Pkg Loc Urb TrMgt	1.526 1.33	NE NW Y WM EM EA SE GL IL SW Wa	
AECOM aecom.com	Colin Wood (CEO, Europe)	Manjinder Singh manjinder.singh@aecom.com	PI Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	690 227	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAf EAF WAF SAf Ch SEAs Ind Aus Car NAm CAm SAm
Agilysis agilysis.co.uk	Richard Owen	Karla Batchelor 01295 731811 karla.batchelor@agilysis.co.uk	PI Mod EIA Sus	Urb Cyc	Geo PWay Fut	Loc IT Tr	0.836 0.58	NE NW Y WM EM EA SE GL SW Sc Wa	EU ME

Company		Type of work			Where they work				
Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Strategic	Modes	Related work	Other	Turnover £M Transportation Turnover £M	UK	Overseas
Agito Transport Planning agito-llp.com	RJ Barlow	Roy McDonald 0161 907 2346 info@agito-llp.com	Pl Mod EIA Cons Sus	Urb Cyc		Pkg Loc ITS TrMgt	0.05 0.05	NW Wa	
Alan Baxter alanbaxter.co.uk	Alan Baxter	Trenton Williams 020 7250 1555 twilliams@alanbaxter.co.uk	Pl EIA Cons Sus	Rd Ra Cyc Po	Br Tun Pvt PWay Dr	Pkg Loc Urb	6.5 1.1	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU
Amalo Consulting amalo.co.uk	Nathan Brook	Nathan Brook 07564 051739 nathan@amalo.co.uk	Mod	Urb RdNet Cyc		ITS	0.12 0.12	NW EA SE GL	EU
Amey Consulting amey.co.uk/ amey-consulting	Amanda Fisher/ Alex Gilbert	Mark Brown 07808 396054 Mark.Brown2@amey.co.uk	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc	Geo Br Pvt PWay Sig Dr Fut	Loc Urb ITS TrMgt RSA IT	2349 222	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Andrew Moseley Associates amatp.co.uk	Andrew Moseley	Andrew Moseley 0113 418 2615 info@amatp.co.uk	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Pvt Sig Dr	Pkg Loc Urb TrMgt RSA	0.757 0.757	NE NW Y WM EM EA SE GL IL SW Sc Wa	
Arcadis Consulting arcadis.com	Mark Cowland	Leigh Jones 07827 257974 leigh.jones@arcadis.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	383.2 173.1	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME Ch SEAs Ind Aus Car NAM CAm SAM
Ardent Consulting Engineers ardent-ce.co.uk	Chris Baker-Pearce	Matthew Last 020 7680 4088 mlast@ardent-ce.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Pvt Dr	Loc Urb TrMgt	7.75 7.75	NW Y WM EM EA SE GL IL SW Wa	
Arfon Consulting arfon.consulting	Alun Williams	Alun Williams 029 2046 5005 hello@arfon.consulting	DBFO/PPP				0.1 0.1	Wa	EE
Arup arup.com	Alan Belfield	Alistair Hunter 0113 237 8144 alistair.hunter@arup.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	728 405.5	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAf EAF WAF Saf Ch SEAs Ind Aus Car NAM CAm SAM
Atkins, member of the SNC-Lavalin Group atkinsglobal.com	Lizi Stewart	Jason Pavey 0121 483 5914 jason.pavey@atkinsglobal.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	1037 461.2	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAf EAF WAF Saf Ch SEAs Ind Aus Car NAM CAm SAM
Avon Traffic & Safety Services avontss.uk	Nick Jeanes	Nick Jeanes 07486 584592 nick@avontss.uk				RSA	0.15 0.15	NW WM EM SE GL SW Wa	
Axis axisped.co.uk	Nick Roberts	Lee Kendall 0844 8700 007 leekendall@axisped.co.uk	Pl Mod EIA Cons Sus	Rd RdNet Cyc		Pkg Loc Urb TrMgt RSA	5 0.5	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Badingham badinghamuk.com	A Setter	A Setter 01672 521320 asetter@badinghamuk.com	Pl Mod EIA Cons Sus	Rd Cyc		Pkg Loc Urb RSA	0.164 0.164	NE WM EM EA SE GL IL SW Wa	
BCAL Consulting bcal.co.uk	Barry King	Vanessa Cole 01933 440024 vanessacole@bcal.co.uk	Pl Mod EIA Cons Sus PM	Rd Urb Cyc	Br PWay Sig Dr	Pkg Loc Urb TrMgt RSA	1.4 0.4	WM EM EA GL IL	
Beacon Transport Planning beacontransportplanning.co.uk	Simon Emson	Simon Emson 07971 179618 simon@beacontransportplanning.co.uk	Pl EIA Sus	Rd Cyc		Pkg TrMgt	0.1 0.1	NE NW Y WM EM EA SE GL IL SW Sc Wa	
BSP Consulting bsp-consulting.co.uk		Mark Rayers 0115 7403300 m.rayers@bsp-consulting.co.uk	Pl Mod EIA Cons Sus	Rd Urb Cyc	Geo Br Tun Pvt Sig Dr	Pkg Loc Urb RSA	4.2 1.5	NE NW Y WM EM EA SE GL IL SW Sc Wa	
BWB Consulting bwbconsulting.com	Steve Wooler	Paul Wilson 07889 995471 paul.wilson@bwbconsulting.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb RdNet Cyc	Geo Br Pvt Sig Dr	Pkg Loc Urb TrMgt RSA IT Tr	17.149 6.5	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU ME Aus
C-TAS c-tas.co.uk	Chris Cowle	Claire Smith 01256 362963 info@c-tas.co.uk	Pl Mod Sus PM	Rd Air Cyc	Pvt Sig Dr	Pkg Loc TrMgt Tr	0.751 0.751	Y WM SE GL SW	
Canham Consulting canhamconsulting.co.uk	Rob Panter	Michelle Robinson 01603 430650 michellerobinson@canhamconsulting.co.uk	Pl Mod EIA Cons Sus PM He	Rd Air RdNet Cyc Po	Geo Pvt PWay Sig Dr	Pkg Loc	2.4 0.299	NW Y EM EA SE GL IL	
Capita Real Estate and Infrastructure capitaproperty.co.uk	David Spencer	Peter McDermott 07841 364604 peter.mcdermott@capita.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air Cyc Po	Geo Bt Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	74 46	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU EE ME NAM

PHOTO: NIKOLAI MENTUKI/ISTOCK



An inclusive culture is key to success.

ATKINS

Member of the SNC-Lavalin Group

communicate with customers. Once we viewed roads as conduits for cars; we now look to repurpose the space for active travel, electric scooters and more attractive and clean forms of public transport.

So we need to get closer to customers using the infrastructure and we need to be even more inclusive in the solutions we create, enabling us to shape better places. I recently had the privilege of being on the judging panel for this year's ADEPT President Awards, where our company sponsored the 'Shaping Places for People' category.

The incredible outcomes for people and communities, resulting from some fantastic inclusive engagement, really moved me. A more diverse workforce will undoubtedly create solutions that will be more relevant and impactful on customers.

How diversity can help us to build back better

Now is the time for equality, diversity and inclusion to be at the core of our intellectual capital to rebuild from the pandemic, writes local transport market director Jason Pavey from Atkins.

So much has changed through the pandemic, I wonder if my head might explode. Trying to predict the future of our workplace, how we 'build back better', decarbonise transport and harness digital while juggling how customers will interact with UK plc's transport networks present some incredibly challenging questions.

These challenges are compounded by how finance will shape investments in the future years once we fully understand the impact of the pandemic on the public purse. They are questions that will demand proper answers and actions. But who is best placed to answer them?

The transport sector has a golden opportunity to make an impact if we are to truly 'build back better'. But to do so, we must see our return to the workplace as a catalyst to speed up equality, diversity and inclusion (ED&I) programmes and use fresh ways of working to better access talent and skills across our sector.

We must take the benefits from working remotely and hardwire them into how we recruit, develop and engage the talent that we really need to address the big questions we need to answer.

Diversity of thought in creating

more insightful and inclusive solutions for customers and communities at their heart must be the priority. We need to make our sector more attractive to diverse talent because without it, we will struggle to make the step change that we desperately need.

Bringing diversity to the workplace

I feel optimistic about the future. Here at Atkins we have launched 'Different makes a difference'. Our vision is 'to create and maintain a culture where everyone belongs, can be their true self and can reach their true potential'.

Behind the words, there is a genuine determination and momentum to execute our ED&I strategy and make a difference, supported by scrutiny, advice and accreditation from The Clear Company.

Our metrics are improving, with 26% of the company's graduate intake from colleagues who relate as Black, Asian and minority ethnic and 38% as female. We also have over 750 STEM Ambassadors promoting STEM to underrepresented groups. But we still have a long way to go.

Building back better will require more innovation, different thinking, ripping up design standards and the ability to better engage and



Inclusive innovation in transport

Diversity of thought needs to flow through everything we do in the transport sector. While embracing diversity within the workforce is a key aim, reflecting the benefits of incorporating diversity needs to influence the way we shape and influence the delivery of transport solutions.

Through embracing diversity, we have been able to help shape projects and programmes that improve journeys and enhance accessibility for those who use the transport network.

For example, Atkins worked on the 'TOC Ability' intelligent accessibility hub that enables multiple companies to access and share disabled passenger journey details and meet their assistance needs in a secure manner, compliant with the General Data Protection Regulation.

The solution helps to improve journeys and provide support for passengers with accessibility issues. I'm aware of lots of similar projects which gives me optimism for the future.

To make a positive impact on the world, we need to create the right culture and use the diversity of thought to develop effective solutions and help shape the future of transport.

↓ Jason Pavey



This article has been produced in association with Atkins.

Company		Type of work				Where they work			
Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Strategic	Modes	Related work	Other	Turnover £M Transportation Turnover £M	UK	Overseas
Capital Traffic Management capitaltraffic.co.uk	Jonathan Thompson	Jonathan Thompson 01787 237509 jthompson@capitaltraffic.co.uk	Pl Mod Cons Sus PM	Rd Urb RdNet Cyc	Pvt Sig	Pkg Loc TrMgt RSA	2.2 1	NW WM EM EA SE GL IL	
Carl TONKS Consulting tonks-consulting.co.uk	Carl Tonks	Carl Tonks 0117 905 5155 carl@tonks-consulting.co.uk	Pl Mod Cons Sus	Rd Urb Air RdNet Cyc		Pkg Loc TrMgt RSA	0.4 0.4	NE NW Y WM EM EA SE SW Sc Wa	EU
Cass Hayward casshayward.com	Alan Monnickendam	Alan Monnickendam 01291 626994 alan.monnickendam@ casshayward.com	Cons	Rd Ra Urb Po	Br		1.91 1.91	NE NW Y WM EM GL SW Sc Wa	
CEEMA ceema.net	Shane Charles	Wafir Al-Ghabban 07946 473060 info@ceema.net	EIA Cons PM He	Rd Air RdNet Cyc	Pvt PWay Dr	Pkg Loc RSA IT	0.045 0.045	WM EM GL SW Wa	EU
City Science cityscience.com	Laurence Oakes-Ash	Laurence Oakes-Ash 07515 549270 loa@cityscience.com	Pl Mod Cons Sus	Urb Rd Cyc	Fut	Pkg Loc Urb ITS TrMgt IT	1.4 0.7	WM EM SE GL IL SW	
CJ Associates cjassociates.co.uk	Gary Sargent	Karen Giles 020 7529 4900 kgiles@cjassociates.co.uk	Pl EIA Cons PM	Rd Ra Urb Air			2.5 2.5	NW WM SE GL IL	
Clarkebond clarkebond.com	Neil Marks	David Knight 0117 929 2244 davidknight@clarkebond.com	Pl Sus	Rd Cyc	Geo Br Pvt Sig Dr	Pkg Loc Urb RSA Tr	4.9 0.24	SE GL IL SW Wa	SEAs Car
Clewlou Consulting linkedin.com/in/ simonclewlow	Simon Clewlow	Simon Clewlow 07879 999619 simon@clewlowconsulting.com	Pl EIA Sus			Urb TrMgt	0.151 0.151	EA SE GL IL	
Cole Easdon Consultants coleeasdon.com	Brett Farmery	Brett Farmery 01793 619965 bfarmery@coleeasdon.com	Pl Mod EIA Cons Sus PM He	Rd Cyc	Pvt Sig Dr	Pkg Loc Urb TrMgt RSA Tr	1.65 0.86	NE NW WM EM EA SE GL IL SW Wa	
Connect Consultants connect-consultants.com	Nick Bradshaw	Colin White 01454 320220 cwhite@connect-consultants.com	Pl Mod EIA Sus PM	Rd Cyc	Pvt Dr	Pkg Loc Urb TrMgt	1.8 1.8	NE NW Y WM EM EA SE GL IL SW Wa	
Cotswold Transport Planning cotswoldtp.co.uk	Adam Padmore	Adam Padmore 01242 523696 adam@cotswoldtp.co.uk	Pl Mod Cons Sus	Rd Cyc	Pvt Dr	Pkg Loc Urb TrMgt RSA	1.35 1.35	NE NW WM EM EA SE GL IL SW Wa	
Create Consulting Engineers createconsultingengineers. co.uk	Jonathan Cage	Jonathan Cage 07590 849587 jonathan.cage@ createconsultingengineers.co.uk	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Geo Br Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA	4 2.8	NE NW Y WM EM EA SE GL IL SW Sc	
Cycle Path Services cyclepathservices.uk	Dr Crispin Hayes	Dr Crispin Hayes 07580 699881 ctp@eco-consultancy.co.uk	Pl Cons Sus He	Cyc		Loc Urb	0.12 0.12	Sc	
David Simmonds Consultancy (DSC) davidsimmonds.com	David Simmonds	Valentina Nacar 0131 226 5908 admin@davidsimmonds.com	Pl Mod					NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU Aus
DHA dhaplanning.co.uk	Alex Hicken	Harriet Baker 01622 776226 harriet.baker@dhaplanning.co.uk	Pl Mod EIA Sus	Rd Urb Cyc	Dr Fut	Pkg Loc Urb TrMgt RSA		SE GL	
DNV GL dnvgl.com	Ditlev Engel	Stephen Norman 020 3816 4000 stephen.r.norman@dnvgl.com	Pl Mod EIA	Air Po	Geo Dr		139.258	NE NW EM SE GL Sc	EU WE EE ME NAF EAF WAF SAF Ch SEAs Ind Aus Car NAm CAM SAm
Dunelm Geotechnical and Environmental dunelm.co.uk	James Huntington	James Huntington 0191 378 3151 enquiries@dunelm.co.uk			Geo		9 1	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Elliott Asset Management (EAM) elliottassetmanagement. com	James Elliott	James Elliott 07837 319143 james@ elliottassetmanagement.com	PM	RdNet			0.3 0.3	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU
Evans & Langford evanslangford.co.uk	Simon Robertson (partner)	Simon Robertson 01622 690120 simon.robertson@ evanslangford.co.uk	PM	Rd Urb Po	Geo Br Pvt PWay Sig Dr	Pkg Loc Urb TrMgt RSA	1.3 0.2	WM EM EA SE GL IL SW Wa	
Evoke Transport Planning Consultants evoketransport.co.uk	Richard Stacey	Richard Stacey 0118 380 0183 r.stacey@evoketransport.co.uk	Pl Mod EIA Cons Sus PM He	Rd Cyc		Pkg Loc Urb TrMgt	0.5 0.5	WM EM EA SE GL IL SW Wa	

listings

Company		Type of work		Where they work					
Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Strategic	Modes	Related work	Other	Turnover £M Transportation Turnover £M	UK	Overseas
Fairhurst fairhurst.co.uk	Ron Bryson	Ian McKay 0131 225 6741 ian.mckay@fairhurst.co.uk	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr	Pkg Loc Urb ITS TrMgt RSA	49.1 20	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU
Farrow Walsh Consulting farrowwalsh.com	Chris Farrow	Chris Farrow 0116 251 5558 office@farrowwalsh.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Geo Br Pvt PWay Dr	Pkg Urb TrMgt RSA	1.5 0.25	NE NW Y WM EM EA SE GL SW	
Firstco firstco.uk.com	Mike Gray	Nero Ravichandran 020 8092 6585 nero@firstco.uk.com	Mod	Ra Urb Air RdNet Po	Sig Fut	Loc ITS RSA IT	8 8	GL	
FM Conway fmconway.co.uk	Michael Conway (chairman), Adam Green (CEO)	Rachel Masters 01732 600700 bid.management@fmconway.co.uk	Cons PM	Rd Urb Po	Br Pvt PWay Sig Dr	Pkg Loc Urb TrMgt	325.671	NE NW Y WM EM EA SE GL IL SW	
Focus Transport Planning focustp.co.uk	Mike Hughes Andrew Bell Kayley Goulbourne	Mike Hughes 0161 826 4631 mikehughes@focustp.co.uk	Pl Mod EIA Cons Sus			Pkg Urb	0.33 0.33	NE NW Y WM EM EA SE GL SW Sc Wa	
Fore Consulting foreconsulting.co.uk	Andrew Bradshaw, Nigel Foster, Paul Irwin, Jonathan Spruce	Jonathan Spruce 0113 246 0204 enquiries@foreconsulting.co.uk	Pl Mod Cons Sus PM	Rd Urb Air RdNet Cyc	Fut	Pkg Loc Urb TrMgt	1.28 1.28	NE NW Y WM EM SE GL IL	
Gardiner & Theobald gardiner.com	Adam Glover	Jennifer Moore 020 7209 3000 j.moore@gardiner.com	Pl EIA Cons	Urb Air Po	Br Sig Dr	ITS	150 8	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU Nam
Gattica Associates gatticaassociates.co.uk	Mark Temple	Denise Bartholomew 01428 648873 denise@gatticaassociates.co.uk	PM	RdNet			1.4 0.7	NE Y WM EM EA SE GL IL SW Sc	
GH Bullard & Associates ghbullard.co.uk	Dan Henning	Dan Henning 01359 235071 office@ghbullard.co.uk	Pl Mod	Rd Cyc	Pvt Sig Dr	Pkg	0.7 0.35	NE EM EA SE GL IL	
Glanville Consultants glanvillegroup.com	Howard Gell	John Birch 01235 515550 jbirch@glanvillegroup.com	Pl Mod Cons Sus PM	Rd Urb RdNet Cyc	Pvt Sig Dr Fut	Pkg Loc Urb TrMgt RSA	8.9 5.2	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
GTA Civils gtacivils.co.uk	Martin Roberts	Lawrence Stringer 01444 871444 lstringer@gtacivils.co.uk	Pl Mod EIA Cons Sus PM	Rd RdNet Cyc	Br Pvt Sig Dr	Pkg Loc Urb TrMgt RSA Tr	1.2 0.5	WM EM EA SE GL IL SW	EU Waf
Highway Access Solutions highwayaccess.co.uk	Andrew Dennison	Andrew Dennison 0115 956 0008 office@highwayaccess.co.uk	Pl Mod EIA Cons Sus	Rd Cyc	Fut	Pkg Loc Urb	0.07 0.07	WM EM EA SE GL IL SW Wa	
HSP Consulting Engineers hspconsulting.com	Howard Stanley Pratt	Abigail Evans 07863 114707 abigail.evans@hspconsulting.com	Pl Mod EIA Cons Sus PM	Rd Air Cyc	Geo Br Tun Pvt PWay Sig Dr Fut	Loc	3 0.3	WM EM	
Hydrock hydrock.com	Dr Matthew Hilton	James McKechnie 07921 264955 jamesmckechnie@hydrock.com	Pl Mod EIA Cons Sus He	Rd Urb Air RdNet Cyc Po	Geo Br Tun Pvt Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA	33 4	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE ME Waf SAM
i-Transport i-transport.co.uk	Simon Webb (managing partner)	Helen Martin 01256 338640 helen.martin@i-transport.co.uk	Pl Mod EIA Cons Sus PM	Rd Urb Air Cyc Po	Sig	Pkg Loc Urb TrMgt	7.3 7.3	NE NW Y WM EM EA SE GL IL SW Sc Wa	
Ian Catling Consultancy catling.com	Ian Catling	Ian Catling 07740 721494 ic@catling.com				ITS	0.05 0.05	SE	EU SEAs
IBI Group (UK) ibigroup.com	Scott Stewart	Graeme Scott 0141 331 4500 gscott@ibigroup.com	Sus PM	Urb RdNet	Sig Dr Fut	Loc Urb ITS TrMgt IT	17.646 5.823	NW Y WM EM SE GL IL SW Sc Wa	EU ME Ch Ind Car NAm CAM SAM
Iceni Projects iceniprojects.com	Ian Anderson	Madi Moraru 020 3435 4200 mmoraru@iceniprojects.com	Pl Mod EIA Cons Sus PM He	Rd Urb Air RdNet Cyc	Pvt PWay Sig Fut	Pkg Loc Urb ITS	8.5 1.6	NE NW Y WM EM EA SE GL IL SW	
Inspire Design and Development inspiredesigngroup.co.uk	Lee Barnes	Gemma Feek 01246 864467 gemmaf@inspiredesigngroup.co.uk	Pl Sus PM	Rd	Pvt Sig Dr	Urb	0.505 0.056	NE NW Y WM EM EA SE GL IL SW Sc Wa	
Inspire Transport Planning inspiretransport.co.uk		Andrew Slater 01737 457170 info@inspiretransport.co.uk	Pl EIA Cons Sus	Rd Cyc		Pkg Loc	<0.1 <0.1	WM EM SE GL IL	

Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Type of work				Where they work			
			Strategic	Modes	Related work	Other	Turnover £M Transportation turnover £M	UK	Overseas	
Integrated Transport Planning itpworld.net	Jon Parker	Neil Taylor 0115 824 8250 taylor@itpworld.net	Pl Mod Cons Sus He	Rd Urb Air RdNet Cyc	Pvt Sig Dr Fut	Pkg Loc ITS RSA IT Tr	2.1 2.1	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EE ME Eaf Waf SAf SEAs Ind Aus CAm SA	
Jacobs jacobs.com	Donald Morrison	Alan Waugh 07540 388198 alan.waugh@jacobs.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	1,117.3 410.7	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAf SAF Ch SEAs Ind Aus Car NAM CAm SA	
JCT Consultancy jctconsultancy.co.uk	Paul Moore	Simon Swanston 01522 751010 consultancy@jctconsultancy.co.uk	Mod	Rd	Sig	Loc IT Tr	0.6 0.6	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME Waf SAF SEAs Ind Aus	
JFG Communications jfgcomms.co.uk	Jo Field	Jo Field 07788 131347 jo@jfgcomms.co.uk	Stakeholder engagement, public affairs and gender diversity for the transport and infrastructure sectors						GL	
JNP Group jnpgroup.co.uk	Andrew Lee	Stuart Wilson 01494 771221 stuart.wilson@jnpgroup.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Geo Br Tun Pvt PWay Sig Dr	Pkg Urb RSA	7 2.2	NE NW Y WM EM EA SE GL IL SW Sc Wa NI		
John Codd and Associates johncodd.com	John Codd	John Codd 01573 223336 mail@johncodd.com	Pl Sus He	Urb		Pkg Loc Urb TrMgt IT	0.01 0.01		Eaf	
JPP Consulting jppuk.net	Phil Brown	Ian McGrane 01604 781811 ian.mcgrane@jppuk.net	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Geo Br Pvt PWay Sig Dr	Pkg Loc Urb TrMgt RSA IT Tr	4.3 2.3	NE NW Y WM EM EA SE SW	Waf SAF	
Kronen kronenlimited.com	Alexander Osborn	Alexander Osborn 020 8541 1139 info@kronenlimited.com	Pl				0.1 0.1	SE GL IL SW		
Le Chat Noir lechatnoirltd.co.uk	Jim Morey	Jim Morey 07713 096681 jim@lechatnoirltd.co.uk	Pl EIA Cons Sus He	Rd Ra Urb Air RdNet Cyc Po		Pkg Loc Urb ITS TrMgt IT Tr	<1 <1	SE GL SW NI		
Local Transport Projects local-transport-projects.co.uk	Tony Kirby Andy Mayo	Tony Kirby 07796 696802 tony.kirby@ltp.co.uk	Pl Mod EIA Cons Sus PM He	Rd RdNet Cyc	Pvt Sig Dr	Pkg Loc Urb ITS TrMgt RSA Tr	1.4 1.2	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU	
London Bridge Associates lba.london	Simon Morgan	David Sharrocks 020 8399 8614 welcome@lba.london	Pl Mod EIA PM	Ra Urb	Geo Tun		7.3 5.5	NE Y WM SE GL IL SW	EU SAF Aus NAM	
London Design and Management ldm-ltd.com	Sani Haddad	Sani Haddad 07973 774097 sani.haddad@ldm-ltd.com	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Pvt Sig Dr	Pkg Loc Urb TrMgt RSA Tr	1.75 1.75	EA SE GL IL SW		
Lynas Engineers lynasengineers.com	Rob Lynas	Rob Lynas 01642 438273 rob@lynasengineers.com	PM	Rd Cyc	Pvt Sig Dr	Pkg Loc Urb TrMgt	0.45 0.45	NE Y		
MAC Pre-planning Engineering preplanningengineering.co.uk	Martin Andrews	Martin Andrews 01604 340544 martin.andrews@mac-ltd.co.uk	Pl				0.195 0.098	WM EM EA SE SW		
Markides Associates markidesassociates.co.uk	Andreas Markides	Atholl Noon 020 7442 2225 athollnoon@markidesassociates.co.uk	Pl Mod Cons Sus	Rd Urb Cyc	Dr	Pkg Loc Urb TrMgt	2.49 2.49	NE EM EA SE GL IL SW	EU	
Mayer Brown mayerbrown.co.uk	Barry Bone	Barry Bone 01483 750508 bbone@mayerbrown.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Pvt PWay Sig Dr	Pkg TrMgt RSA	6.988 6.988	NE Y WM EM EA SE GL IL SW		
McCurdy Associates Consulting Engineers mccurdy.ie	Samuel McCurdy	Aine Walsh +353 87 205 2832 aine.walsh@mccurdy.ie	Pl Mod PM	Rd Ra RdNet Cyc	Geo Br Pvt Dr	TrMgt Tr	0.41* 0.41*		EU WE ME Eaf Ch Ind	
Mewies Engineering Consultants m-ec.co.uk	Edward Mewies	Andy Roberts 01530 264753 andy.roberts@m-ec.co.uk	Pl Mod EIA Cons Sus PM	Rd Po	Geo Br Pvt Sig Dr	Loc Urb TrMgt RSA	2.4 1	NE NW Y WM EM EA SE GL SW Sc		
Miles White Transport mileswhitetransport.co.uk	Richard White	Richard White 07956 911070 richard@mileswhitetransport.co.uk					0.25 0.25	NE NW WM SE SW Wa	EU	
Milestone Transport Planning milestonetp.co.uk	Matt Stevens	Darran Kitchener 0191 338 7220 dkitchener@milestonetp.co.uk	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc Po	Br Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA Tr	1.25 1.25	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU	

* Converted from Euros

listings

Company		Type of work				Where they work			
Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Strategic	Modes	Related work	Other	Turnover £M Transportation turnover £M	UK	Overseas
MobiHub mobihub.com	John Austin	John Austin 07730 943415 john@mobihub.com	Pl Mod Cons Sus	Urb Cyc	Fut	Pkg Loc Urb ITS IT Tr		NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU
mode transport planning modetransport.co.uk	David Frisby	Grainne O'Sullivan 0121 793 8390 info@modetransport.co.uk	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Br Pvt Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA Tr	3.5 3.1	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Motion motion.co.uk	Phil Bell	Andrew Whittingham 01483 531300 awhittingham@motion.co.uk	Pl Mod EIA Cons Sus	Rd Urb Air Cyc	Pvt Sig Dr Fut	Pkg Loc Urb TrMgt RSA	3.5 3.5	NE NW Y WM EM EA SE GL IL SW Sc Wa	
Mott MacDonald mottmac.com	Mike Haigh	Anna Delvecchio 020 8774 2000 anna.delvecchio@mottmac.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	783 288	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAF Eaf Waf SAF Ch SEAs Ind Aus Car NAm CAM SAm
Nicander nicander.co.uk	Derek Lister	Trevor Platt 07734 980511 trevor.platt@nicander.co.uk		Urb RdNet		ITS IT	3.1 3.1	NE NW Y WM EM EA SE GL SW Sc Wa NI	EU WE EE Aus
NIRAS Group niras.com	Kresten Kloch	Jamie Christie 0141 882 6600 jchr@niras.com	Pl Mod EIA Cons PM	Po	Geo Br Tun Pvt PWay Dr		1.2 1.2	NE SE GL Sc	EU Naf Eaf Waf SEAs Ind
Norman Rourke Pryme nrpltd.com	Matthew Kennedy	Keith Firth 07885 827108 london.transport@nrpltd.com	Pl Mod Cons Sus PM He	Rd Urb RdNet Cyc	Geo Br Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt Tr	6.426 4.717	WM EA SE GL SW Wa	
Oander oander.co.uk	Ben Davies	Ben Davies 01342 718758 enquiries@oander.co.uk	PM He		Dr		0.6 0.1	SE GL IL SW	Aus
Odyssey odysseyconsult.co.uk	Simon Blinkhorne Brian Chamberlain	Simon Blinkhorne 07771 882925 sblinkhorne@odysseyconsult.co.uk	Pl Mod EIA Cons Sus PM He	Rd Urb RdNet Cyc	Pvt Sig Dr Fut	Pkg Loc Urb TMgt RSA Tr	4.6 3.6	WM EM EA SE GL IL SW	
PA Consulting Group paconsulting.com/transport		Charlie Henderson 07714 697374 charlie.henderson@paconsulting.com	Pl Mod	Air		ITS	500 50	NE NW Y WM EM SE GL IL SW	EU ME NAm
Patrick Parsons patrickparsons.co.uk	Gail Bamforth	Jane Crawley 0121 592 0000 info@patrickparsons.co.uk	Pl EIA Cons Sus PM	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb TrMgt RSA	11 6	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU ME
Paul Basham Associates paulbashamassociates.com	Paul Basham	Rachael Kershaw 01329 711000 rachael@paulbashamassociates.com	Pl Mod EIA Cons Sus PM	Rd Cyc	Pvt Sig Dr	Pkg Loc TrMgt RSA	2.5 1.7	Y WM EM EA SE GL IL SW Wa	
Paul Mew Associates pma-traffic.co.uk	Paul Mew	Paul Mew 020 8780 0426 paul.mew@pma-traffic.co.uk	Pl Mod Sus			RSA	0.746 0.746	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Pegasus Group pegasusgroup.co.uk	Tony Bateman	Craig Rawlinson 01454 625945 craig.rawlinson@pegasusgroup.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Pvt Sig Dr	Pkg Loc Urb TrMgt	28.8 0.88	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Pell Frischmann pellfrischmann.com	Iain Bisset	Damian Kilburn 01924 335300 dkilburn@pellfrischmann.com	Pl Mod EIA Cons Sus PM	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA Tr	43.8 23.9	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU EE ME Eaf Waf SEAs Ind NAm
Pennant Consulting pennant-consult.com	Mike Francis	Mike Francis 01268 493495 mike.francis@pennant-consult.com	Pl EIA Cons Sus PM	Rd Urb RdNet Cyc Po	Br Pvt Sig Dr Fut	Pkg Loc Urb	0.165 0.165	WM EM EA SE GL SW	
Peter Davidson Consultancy peter-davidson.com	Peter Davidson	Rob Culley 01442 879075 mail@peter-davidson.com	Pl Mod EIA Cons Sus			IT Tr		SE	EU Waf SAF
PFA Consulting pfapl.com	Peter Finlayson	Julian Alexander 01793 828000 jalexander@pfapl.com	Pl Mod Sus	Rd Urb Cyc	Pvt Sig Dr	Pkg Loc TrMgt	2.8 2.8	NW Y WM EM SE GL IL SW Wa	
Pick Everard pickeverard.co.uk	Duncan Green (managing partner)	Natalie Clemson 0345 045 0500 natalieclemson@pickeverard.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Geo Pvt PWay Sig Dr	Pkg Loc Urb TrMgt	52.7 2.6	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE
Pipster Solutions pipster-solutions.co.uk	Pippa Birch	Pippa Birch 07787 501652 info@pipster-solutions.co.uk	Bid and tender services				0.014 0.014	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
PJA pja.co.uk	Phil Jones	Nigel Millington 0121 475 0234 nigel@pja.co.uk	Pl Mod EIA Cons Sus	Rd Cyc	Geo Pvt Sig Dr	Pkg Loc Urb Tr	4.3 4.3	NE NW Y WM EM EA SE GL IL SW Wa	ME Aus

Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Type of work				Where they work			
			Strategic	Modes	Related work	Other	Turnover £M Transportation Turnover £M	UK	Overseas	
Prime Transport Planning primetp.co.uk	David Schumacher	David Schumacher 0151 728 1860 d.schumacher@primetp.co.uk	Pl Mod EIA Cons Sus	Rd RdNet Cyc		Pkg Loc TrMgt	0.725 0.725	NE NW Y WM EM EA SE SW Wa		
Project Centre projectcentre.co.uk	Keith Hanshaw	Paul Adams 03301 358950 paul.adams@projectcentre.co.uk	Pl Mod Cons Sus	Rd Cyc	Br Pvt PWay Sig Dr Fut	Pkg Loc Urb TrMgt RSA	18 18	NE NW Y SE GL IL Sc		
Pulsar Transport Planning pulsartransport.co.uk	Kamran Haider	Kamran Haider 020 7324 2677 enquiries@pulsartransport.co.uk	Pl Sus	Rd Cyc		Pkg	0.25 0.25	EM EA SE GL IL SW		
Ramboll ramboll.co.uk	Philippa Spence	Andrew Ogden 07971 565475 andrew.ogden@ramboll.co.uk	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	114 35	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAF EAF WAF SAF Ch SEAs Ind Aus Car NAm CAM SAM	
RedRay redray.co.uk	Shaun Reddin	Shaun Reddin 07799 387741 shaun.reddin@redray.co.uk		RdNet			2.7 2.2	EM EA SE GL IL SW		
RGP Consulting Engineers rgp.co.uk		Chris Blamey 01483 861681 enquiries@rgp.co.uk	Pl Mod EIA Cons Sus	Rd Cyc	Dr	Pkg Loc Urb RSA	1.58 1.3	NE NW Y WM EM EA SE GL IL SW Sc Wa		
Richard Jackson richardjackson.uk.com	Richard Miall	Martin Doughty 01206 228800 mail@rj.uk.com	Pl Mod Cons Sus PM He	Rd Ra Urb Cyc Po	Geo Br Pvt Sig Dr Fut	Pkg Loc Urb	4.476 2.19	NE NW Y WM EM EA SE GL IL SW Sc Wa		
Road Safety Analysis roadsafetyanalysis.org	Bruce Walton	Bruce Walton 01295 731810 bruce@roadsafetyanalysis.org	Pl Mod EIA Sus	Urb Cyc	Geo PWay Fut	Loc IT Tr	0.421 0.305	NE NW Y WM EM EA SE GL SW Sc Wa	EU ME	
Road Safety Initiatives roadsafetyinitiatives.co.uk	Mark Hedley/ Martin Morley (partners)	Mark Hedley 07960 798075 info@roadsafetyinitiatives.co.uk		Rd Cyc	Sig	RSA Tr	0.2 0.2	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU	
Robert West Consulting robertwest.co.uk	TM Williams	TM Williams 020 7939 9916 london@robertwest.co.uk	EIA Cons Sus PM	Rd Ra Cyc Po	Geo Br Tun Pvt Dr	Pkg Loc Urb ITS TrMgt	3.732 1.939	WM EM EA SE GL IL		
RPS Consulting Services rpsgroup.com	John Douglas	Christy O'Sullivan +353 91 400156 christy.osullivan@rpsgroup.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Urb ITS	232.4 39	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE ME EAF WAF SAF SEAs Aus NAm CAM SAM	
RSK rskgroup.com	Dr Alan Ryder	Stephen Kirk 07917 425177 sjkirk@rsk.co.uk	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt Sig Dr Fut	Pkg Loc Urb TrMgt RSA IT Tr	148 24.3	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAF EAF WAF SAF Ch SEAs Ind Car NAm CAM SAM	
Sanderson Associates sandersonassociates.co.uk	Ronald Bryson (director)	Karen Smith 01924 844080 mail@sandersonassociates.co.uk	Pl Mod EIA Cons Sus PM	Rd Cyc	Pvt Sig Dr	Pkg Loc TrMgt RSA	1.36 1.36	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	WE	
Scott White and Hookins swh.co.uk	Douglas Alcock	Julian Hudson 01962 844855 jhudson@swh.co.uk	Pl Mod Sus		Br Pvt Dr	Pkg Loc Urb	3.6 0.1	WM EM EA SE GL IL SW Wa		
SCP scptransport.co.uk	David Roberts	David Roberts 0161 832 4400 david.roberts@scptransport.co.uk	Pl Mod EIA Cons Sus PM He	Rd Cyc	Pvt PWay Sig Dr	Pkg Loc TrMgt RSA Tr	3.8 3.8	NE NW Y WM EM EA SE GL IL SW Sc Wa		
SG Transport Innovation sgti.co.uk	Steve George	Steve George 07977 492901 stevegeorge@sgti.co.uk				ITS TrMgt	0.164 0.164	WM SE Wa		
Sir Frederick Snow & Partners fsnow.co.uk	Paul Drobig	Paul Drobig 07860 660923 pdrobig@fsnow.co.uk	Pl	Rd Air Po	Br Pvt Dr		0.7 0.2	NW Y EA GL IL	ME WAF	
Smarter Travel smartertravel.uk.com	Richard Miall	Raymond Long 01206 228800 info@smartertravel.uk.com	Cons Sus He	Urb Cyc		Pkg Loc	0.16 0.16	WM EM EA SE GL IL SW		
Southern Testing Laboratories southerntesting.co.uk	Dr Joe Kelly	Julia Warren 01342 333100 jwarren@southerntesting.co.uk			Geo		4.9	WM EM EA SE GL IL SW Sc Wa		
Stantec UK stantec.com	Cath Schefer	Scott Witchalls 0118 950 0761 scott.witchalls@stantec.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	142.2 55.7	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAF EAF WAF SAF Ch SEAs Ind Aus Car NAm CAM SAM	

listings

Company		Type of work		Where they work					
Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Strategic	Modes	Related work	Other	Turnover £M Transportation turnover £M	UK	Overseas
Steer uk.steergroup.com	Hugh Jones	Nadine Kayser 020 7910 5000 marketing@steergroup.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air Cyc	Br Pvt PWay Sig Fut	Pkg Loc Urb ITS TrMgt RSA Tr	55	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU WE EE ME Ind Aus NAM CAm SAM
Steve Woods Consultants	Steve Woods	Steve Woods 07805 450840 askstevewoods@hotmail.com	Pl Mod Cons Sus	Rd RdNet Cyc		Pkg		NW Y WM EM EA SE GL IL SW Wa	
Stirling Maynard stirlingmaynard.com	Huw West	Trish Bromley 01733 262319 trish.bromley@stirlingmaynard.com	Pl Mod EIA Cons Sus PM	Rd RdNet	Geo Br Sig	Pkg Loc Urb ITS TrMgt	1.7	NE NW Y WM EM EA SE GL IL SW Sc Wa	
Stomor stomor.com	Nicola Morris	Nicola Morris 01462 615433 n.morris@stomor.com	Pl EIA Cons Sus	Rd Cyc	Geo Dr	Loc Urb RSA	0.771 0.345	EM EA SE GL IL	
Streetwise Services streetwiseservices.com	Nick O'Neil	Fraser Menzies 01236 722200 info@streetwiseservices.com	Cons				2.2 2.2	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	
Stuart Michael Associates stuartmichael.co.uk	Bob Hewitt	Martin Ohrland 01635 867711 mro@stuartmichael.co.uk	Pl Mod EIA Cons Sus PM	Rd Urb Cyc	Pvt Sig Dr	Loc Urb TrMgt	2.35 1.8	WM EM EA SE GL IL SW Wa	
Sweco UK sweco.co.uk	Max Joy	Andy Sang andy.sang@sweco.co.uk	Pl Mod EIA Cons Sus He	Rd Urb Air RdNet Cyc Po	Geo Br Pvt Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA	72.4 24.4	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU
SYSTRA systra.co.uk	Nick Salt	Sarah White 01483 616292 swhite@systra.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	107 107	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU ME Waf NAM
Tesh Consultants	Paul Tesh	Paul Tesh 07711 433566 paul.tesh@teshconsultants.co.uk	Pl PM	Rd			0.092 0.092	Y WM EM SE	
Tetra Tech tetratecheurope.com	Craig Hatch (operating unit lead)	Richard Brown 0161 874 4662 richard.brown1@tetratech.com	Pl Mod EIA Cons Sus PM	Rd Urb Cyc	Geo Br Pvt PWay Sig Dr	Pkg Loc Urb ITS TrMgt RSA Tr	85 8.2	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU Naf EAF
The Safety Forum thesafetyforum.co.uk	Robert Westhead	Robert Westhead 0117 966 7054 r.westhead@thesafetyforum.co.uk				RSA	0.25 0.25	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	ME
The Transportation Consultancy ttc-transportplanning.com		George Bailes 07886 652849 george@ttc-transportplanning.com	Pl Mod EIA Cons Sus	Rd Air RdNet Cyc	Fut	Pkg Loc ITS TrMgt RSA IT	0.436 0.436	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	ME Waf
Tim Pharoah livingtransport.com		Tim Pharoah 020 8769 1560 tim@livingtransport.com	Pl Sus	Urb Cyc		Urb Tr	0.008 0.008	NE NW Y WM EM EA SE GL SW Sc Wa NI	Ch
TMS Consultancy tmsconsultancy.co.uk	Philip Cook	Lorna Charles 024 7669 0900 lcharles@tmsconsultancy.co.uk		Cyc		Loc RSA Tr	1.6 1.1	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU
Tony Gee and Partners tonygee.com	Chris Young	Chris Burton 01372 461600 marketing@tonygee.com	Mod EIA Sus PM	Rd Ra Urb Air Cyc Po	Geo Br Tun Pvt PWay Dr	Pkg Loc TrMgt RSA	32.78 28.85	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	ME Ch SEAs Aus
Tracsis tracsis.com	Chris Barnes	Nick Mather 01937 833933 info@tracsis.com	Pl EIA Cons Sus He	Cyc		Pkg Loc ITS TrMgt IT Tr	48 5	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU NAM
Transept Consulting transept.co.uk	Paul Alexander	Paul Alexander 0118 930 5522 paul@transept.co.uk	Cons Sus			ITS	0.055 0.055	SE	
Transport Initiatives transport-initiatives.com		Mark Strong 0845 345 7623 mark.strong@transport-initiatives.com	Pl Sus	Cyc	Sig	Pkg Loc Urb TrMgt	0.104 0.104	NE NW Y WM EM EA SE GL IL SW Sc Wa	
Transport Logic transportlogic.co.uk	Mike Hayward	Mike Hayward 07515 872277 mike.hayward@transportlogic.co.uk		RdNet	Sig Fut	ITS IT	0.17 0.17	GL	EU EE
Transport Planning & Engineering tpande.scot	Keith Irving	Rowena Colpitts 07732 602972 info@cycling.scot	Cons PM	Rd Cyc		Urb Tr		Sc	

Company Website	CEO/MD/ Senior Partner or equivalent	Contact Tel email	Type of work					Where they work	
			Strategic	Modes	Related work	Other	Turnover, £M Transportation Turnover, £M	UK	Overseas
Transport Planning Associates tpa.uk.com	Rupert Lyons	James Darrall 0117 925 9400 james.darrall@tpa.uk.com	Pl Mod EIA Cons Sus	Rd Urb Air Cyc Po	Sig Dr	Pkg Loc Urb TrMgt RSA	4.5 4.5	WM EM EA SE GL IL SW Sc Wa	
TRL trl.co.uk	Paul Campion	Penny White 01344 773131 enquiries@trl.co.uk	Mod EIA Cons Sus He	Rd Urb RdNet Cyc	Pvt Sig Fut	Loc ITS TrMgt RSA IT Tr	24.9 24.9	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE Naf EAF WAF SAF Ind Aus CAm SAM
Vectos vectos.co.uk	Mike Axon	Mike Axon 020 7580 7373 marketing@vectos.co.uk	Pl Mod EIA Cons Sus PM He	Rd Urb Air RdNet Cyc Po	Br Pvt Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA	16.2 16.2	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE EAF WAF SAF
Waterman Group watermangroup.com	Nick Taylor	Gordon Cooper 0141 418 1900 gordon.cooper@ watermangroup.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fu	Pkg Loc Urb TrMgt RSA	98.6 38.5	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE Ind Aus
Wedderburn Transport Planning wedderburntransportplanning.com	Martin Wedderburn	Martin Wedderburn 07971 466205 martin@ wedderburntransportplanning.com	Pl Mod Sus He	Urb Cyc		Pkg Loc Urb ITS TrMgt	0.13 0.13	GL	EU Ch SEAs
Westcotec westcotec.co.uk	Chris Spinks	Olly Samways 01362 853124 sales@westcotec.co.uk	PM	Cyc	Sig	Loc ITS		NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE Ind NAM Aus
White Willow Consulting whitewillow.biz	Andy Graham	Andy Graham 07979 248298 andy@whitewillow.biz		Urb RdNet	Sig Fut	Pkg ITS IT	0.17 0.17	NE WM SE GL IL Sc	EU NAM
Wilde Consultants wildecivil.co.uk	Shaun Tickle	Shaun Tickle 0161 474 7479 stickle@wilde.uk.com	Pl Mod EIA Cons Sus PM	Rd Ra Urb RdNet Cyc	Br Pvt Sig Dr	Pkg Loc Urb ITS TrMgt RSA	8 6.4	NE NW Y WM EM EA SE GL IL Wa	EU
Wood Environment & Infrastructure Solutions UK woodplc.com	Rob Brown	Chris Hanley 020 3215 1627 chris.hanley@woodplc.com	Pl Mod EIA Cons Sus PM He	Rd Urb Air Cyc	Geo Br Sig Dr Fut	Pkg Loc Urb TrMgt Tr	60	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME NAM
WSP UK wsp.com	Mark Naysmith (UK CEO)	Michael D'Alton 07747 006263 mike.dalton@wsp.com	Pl Mod EIA Cons Sus PM He	Rd Ra Urb Air RdNet Cyc Po	Geo Br Tun Pvt PWay Sig Dr Fut	Pkg Loc Urb ITS TrMgt RSA IT Tr	629 390	NE NW Y WM EM EA SE GL IL SW Sc Wa NI	EU WE EE ME EAF WAF SAF Ch SEAs Ind Aus Car NAM CAm SAM
YES Engineering yeseng.co.uk	Greg Parker	Paul Willis 020 7566 0060 pwillis@yeseng.co.uk	Pl Mod EIA Cons Sus PM	Rd Ra Air Cyc	Sig	Pkg Loc RSA		WM EM SE GL SW	
YGC - Ymgynghoriaeth Gwynedd Consultancy ygc.cymru	Huw Williams	Sion Arwel Jones 01286 679426 ygc@gwynedd.llyw.cymru	Pl Mod EIA Sus PM	Rd Urb Air RdNet Cyc Po	Geo Br Tun Pvt Sig Dr	Loc Urb TrMgt RSA	6.06 4.64	NW WM Wa	
Yotta weareyotta.com	Nick Smee	Chris Dyer 07464 486733 chris.dyer@weareyotta.com	Mod PM	Rd Air RdNet Cyc	Pvt Dr Fut	IT Tr	7.3 1.1	NE NW Y WM EM EA SE GL IL SW Sc Wa	EU Naf Aus CA SAM

Key

Type of work

Strategic

PI	Development planning/ transport appraisal
Mod	Modelling & simulation
EIA	Environmental impact assessment
Cons	Public consultation and surveys
Sus	Sustainable travel planning
PM	Project management/ construction management
He	Health and wellbeing

Modes

Rd	Road design
Ra	Heavy rail design including metro and tube systems
Urb	Urban transport systems including light rail, bus operation, guided bus
Air	Airports
RdNet	Road network management
Cyc	Cycling/Pedestrian
Po	Ports and harbours

Related Work

Geo	Geotechnical
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Br

Br	Bridges
Tun	Tunnelling
Pvt	Pavement Design
PWay	Permanent way design
Sig	Signalling/road signage
Dr	Drainage
Fut	Future Transport

Other

Pkg	Parking
Loc	Local transport schemes including traffic engineering, accident studies, pedestrianisation, cycleways, traffic calming
Urb	Urban design
ITS	Intelligent Transport Systems including congestion charging, cordon schemes, ramp metering
TrMgt	Traffic management
RSA	Road safety audits
IT	Software development
Tr	Training

Where they work

UK

NE	North East England
NW	North West
Y	Yorkshire and Humberside
EM	East Midlands
WM	West Midlands
EA	East Anglia
SE	South East (excluding London)
GL	Greater London
IL	Inner London
SW	South West
Sc	Scotland
Wa	Wales
NI	Northern Ireland

Overseas

EU	European Union
WE	Western Europe (excluding EU and UK)
EE	Eastern Europe (excluding EU)
ME	Middle East
Naf	North Africa
EAF	East Africa
WAF	West Africa
SAF	South Africa
Ch	China
SEAs	South East Asia
Ind	India and/or Pakistan
Aus	Australia and/or New Zealand
Car	Caribbean
NAM	North America
CAm	Central America
SAM	South America

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